



EST. 1969

# L A M B E R T S

## L O N D O N

## Lamberts London Limited Job Specification FINISHING TECHNICIAN [Metal Polisher]

### 1.0 Lamberts London Description

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Lamberts London are award winning, world-renowned specialists in decorative metal plating. The expertise of our accomplished team provides the ultimate finishing touch for manufacturers, completion centres and interior designers.

Established in 1969, Lamberts London has proudly remained a family-run business, establishing an outstanding reputation on the strengths of its vast experience, unsurpassed plating knowledge, exceptional workmanship and distinguished service. For over 50 years, Lamberts London has been a respected leader in specialist decorative metal plating; and, in 2011, undertook an investment in business expansion that saw it move all of its operations to a new purpose-built factory, which is reputedly, the largest and newest precious metal plating facility in the UK. The new premises is well equipped, well-ventilated and has the greatest variety of precious metal plating tanks in the UK and Europe.

Specialising in a plethora of luxury finishes in gold, silver, chrome, nickel, copper, and antique plating for a variety of applications. Lamberts London is synonymous with luxury decorative metal plated coatings across a number of sectors, including aerospace, automotive, interior design, super yacht and sports, in addition to critical plated coatings for oil, gas and electrical applications. It also offers a range of other related services in house, providing a comprehensive solution for all of our customer requirements.

As a family-run business, staff are well looked after in all respects, with robust Health and Safety and Human Resources procedures in place. The company strives for continual improvement to ensure that it remains at the top of the decorative metal plating industry and invests a lot back in this pursuit. As well as structural investment, Lamberts London invests heavily in its employees, with all training provided by our highly experienced staff to ensure the flow of organisational knowledge throughout the business.

### 2.0 The Role

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You will be working in a busy polishing department at this prestigious Aerospace company that has a reputation for high quality and superb finishes. As a Finishing Technician, you will work with our highly skilled professionals to learn the intricacies of the work we do here at Lamberts London.

We will create a bespoke training plan to your skillset and needs and under the tutelage of our staff we will help you flourish in this specialist highly sought-after industry.

Reporting directly to the Chief Operations Officer and working closely with the experienced Senior Metal Finishing Technicians, you will be working on parts for luxury first class suites of airlines, Prestige automotive brands and super yachts, among other interesting, high-quality parts.

Through the art of metal finishing, utilising a variety of different machines, polishing mops and compounds, you will transform parts from a raw machined state to a beautiful mirror finish and then after the different subsequent plating processes you will ensure that the part achieves the high quality that Lamberts London is famous for.

You will be working independently and as part of a team to ensure that deadlines are met, and the work is completed to the best standard possible.

The craft of metal polishing involves using your hands and standing on your feet for long periods of the day.

The Polishing department is a large, well-ventilated space and is fully fitted with Local Exhaust Ventilation (LEV) systems. You will be fully provided with all of the PPE and taught the safe systems of work that you require to perform your job safely. You may be required to





participate in risk assessments, and you will be required to follow the health and safety and environmental procedures relevant to your role, including waste management, Incident and spill response and general compliance support.

You will be passionate about achieving, and willing to work towards learning all of the polishing processes that are undertaken in the role.

You must be enthusiastic, approachable and be receptive to instruction whilst remaining competent in working on your own initiative.

You must be confident in your abilities, in particular, your attention to detail in producing an outstanding quality product.

You will have metal polishing experience (preferably a minimum of 2 years), ideally using polishing motors, orbital sanders and/or diamond cutters.

### 3.0 Person Specification

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- **Skills Required:**
  - **Teachable** – a keen willingness to learn from the wealth of experience offered
  - **Attention to detail**
  - **Perseverance** – like all crafts, metal polishing takes time to master
  - **Ability to work under pressure** – this is a fast-paced atmosphere where priorities can change.
  - **Ability to work independently and as part of a team**
  - **Friendly manner and personable**
  - **Punctual**
  - **Bright and mirror polishing of metalwork**
  - **Grinding/Fettling/Linishing**

### 4.0 Package

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- **Start:** ASAP
- **Duration:** Permanent with a Probation Period of 12 worked weeks = 60 working days
- **Rate:** [rate of pay]
- **Annual Salary (Range):** £27,000 - £33,900 per annum depending on skills and experience
- **Hours:** 39.5 hours a week
- **Weekly Schedule:**
  - Monday – Thursday 7:30am to 4:30pm with a 30-minute lunch break and a morning tea break
  - Friday 7:30am to 1:00pm with a morning tea break
- **Overtime:** Monday to Friday - 6.30am - 7.30am and 4.30pm - 5.00pm = 1.5 hours a day at Time & Half  
Subject to demand and the successful completion of probationary period

### 5.0 Benefits

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- **Holidays:** 20 days plus 8 Bank Holidays = 28-day Holiday per annum
- **Benefits:** Pension and Private Healthcare  
Casual Dress  
Free Car Parking

