



EST. 1969

# L A M B E R T S

## L O N D O N

## Lamberts London Limited Job Specification Electroplating Manager [Senior Metal Plater]

### 1.0 Lamberts London Description

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Lamberts London are award winning, world-renowned specialists in decorative metal plating. The expertise of our accomplished team provides the ultimate finishing touch for manufacturers, completion centres and interior designers.

Established in 1969, Lamberts London has proudly remained a family-run business, establishing an outstanding reputation on the strengths of its vast experience, unsurpassed plating knowledge, exceptional workmanship and distinguished service. For over 50 years, Lamberts London has been a respected leader in specialist decorative metal plating; and, in 2011, undertook an investment in business expansion that saw it move all of its operations to a new purpose-built factory, which is reputedly, the largest and newest precious metal plating facility in the UK. The new premises is well equipped, well-ventilated and has the greatest variety of precious metal plating tanks in the UK and Europe.

Specialising in a plethora of luxury finishes in gold, silver, chrome, nickel, copper, and antique plating for a variety of applications. Lamberts London is synonymous with luxury decorative metal plated coatings across a number of sectors, including aerospace, automotive, interior design, super yacht and sports, in addition to critical plated coatings for oil, gas and electrical applications. It also offers a range of other related services in house, providing a comprehensive solution for all of our customer requirements.

As a family-run business, staff are well looked after in all respects, with robust Health and Safety and Human Resources procedures in place. The company strives for continual improvement to ensure that it remains at the top of the decorative metal plating industry and invests a lot back in this pursuit. As well as structural investment, Lamberts London invests heavily in its employees, with all training provided by our highly experienced staff to ensure the flow of organisational knowledge throughout the business.

### 2.0 The Role

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You will be working in a very busy plating and jiggling department at this prestigious Aerospace company that has a reputation for high quality and superb finishes. As the Electroplating Manager, you will run the plating plant and manage the Plating Department's highly skilled professionals.

You will receive full support and any training that is necessary to realise your management potential.

The Plating department is a large, well-ventilated space and is fully fitted with Local Exhaust Ventilation (LEV) systems and monsoon fans. Annual biological monitoring, LEV testing and Occupational Health testing is conducted to ensure your safety. You will also be fully provided with all of the PPE and will be taught the safe systems of work in each to perform your job safely. You will help in the management and implementation of the health and safety and environmental procedures across the factory floor. You may be required to participate in risk assessments, incident and spill response, fire safety, and general compliance support.

All work is carried out to EN9100 standard, which is an aerospace standard based on the ISO 9001 quality system requirements.

You will be working on parts for luxury first class suites of airlines, Prestige automotive brands and super yachts, among other interesting, high-quality parts. You will manage your team to ensure that deadlines are met, and the work is completed to the best standard possible.

A Production Meeting is held every morning to plan out the work schedule and priorities for the day and for the week. It will be your responsibility to ensure that the department meets the work schedule. You will work closely with the Head of Operations, as well as the Managing Director to help facilitate workflow and deal with technical issues.





You will wire the metal parts on to jigs so that the product can be lowered into the plating tanks. You will then be running the jigs through the various plating tank lines, required by the process, to apply the plating finishes to the part. These will then be de-jigged and given to the Quality Inspectors to check.

Lamberts London uses real metal in our plating solutions and as such you will be working with expensive solutions. You will be directly responsible for transforming aluminium, brass or steel components to Gold, Silver, Rhodium and many other exclusive finishes.

You will work closely with the Laboratory Technician and our plating suppliers in solution analysis to ensure these are running efficiently and engage in solution and finish testing for compliance and validation purposes.

You will also work with the Managing Director on technical queries and business development opportunities.

You will be passionate about achieving, proud of your work, enthusiastic, approachable and able to manage employees.

You must be confident in your abilities, in particular, your attention to detail in producing an outstanding quality product.

You will be able to demonstrate experience in management responsibilities.

### 3.0 **Person Specification**

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- **Skills Required:**
  - **Teachable** – a keen willingness to learn from a wealth of experience offered
  - **Attention to detail**
  - **Perseverance/Resilience**
  - **Ability to work under pressure** – this is a fast-paced atmosphere where priorities can change.
  - **Ability to work independently and as part of a team**
  - **Friendly manner and personable**
  - **Punctual**
  - **Able to manage and motivate employees to achieve**
  - **Strong organisational skills**
  - **Able to prioritise urgent work and cope with changing requirements**
  - **Ability to liaise with people on all levels**
  - **Adaptable**
  - **Reliable**
  - **Ability to delegate** – utilise all of the resources in your department, so that it runs as effectively as possible.
  - **Professionalism**
  - **Communication** – possess the ability to communicate within your department as well as between departments to ensure everything runs smoothly.

### 4.0 **Package**

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- **Start:** ASAP
- **Duration:** Permanent with a Probation Period of 12 worked weeks = 60 working days
- **Rate:** [rate of pay] an hour
- **Annual Salary (Range):** £50,000 - £60,000 per annum depending on skills and experience.
- **Hours:** 39.5 hours a week
- **Weekly Schedule:** Monday – Thursday 7:30am to 4:30pm with a 30-minute lunch break and a morning tea break  
Friday 7:30am to 1:00pm with a morning tea break
- **Overtime:** The company may require you to perform a reasonable amount of work in addition to your normal hours of work, depending on the needs of the business.

### 5.0 **Benefits**

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- **Holidays:** 20 days plus 8 Bank Holidays = 28-day Holiday per annum
- **Benefits:** Pension and Private Healthcare  
Free Car parking  
Casual Dress





6.0 **Version**

Lamberts London Limited Job Specification Sheet					
Document Number	Page Number	Issue	Date	Description of Change	Authorisation
All	All	001		First Issue	Jonathan Aedy
All	All	002	10/12/2024	Update branding for name change	Jonathan Aedy

